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SECRETARY OF STATE

WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1991



ENROLLED

Committee Substitute for
SENATE BILL NO. 312

(By Senator Blatnik)



PASSED March 9, 1991

In Effect 90 days from Passage

ENROLLED
COMMITTEE SUBSTITUTE
FOR

Senate Bill No. 312

(SENATOR BLATNIK, *original sponsor*)

[Passed March 9, 1991; in effect ninety days from passage.]

AN ACT to amend and reenact section five, article nine, chapter eighteen-b of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to salaries of higher education classified employees; and authorizing change in how experience increment is paid to such employees.

Be it enacted by the Legislature of West Virginia:

That section five, article nine, chapter eighteen-b of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 9. CLASSIFIED EMPLOYEE SALARY SCHEDULE AND CLASSIFICATION SYSTEM.

§18B-9-5. Classified employee salary.

1 (a) Each classified employee who is employed by a
2 governing board on the first day of July, one thousand
3 nine hundred ninety-one, shall receive for the same
4 employment at the same pay grade during the fiscal
5 year commencing on such date and thereafter, a

6 monthly salary which is at least equal to the final base
7 monthly salary paid such classified employee for the
8 fiscal year commencing on the first day of July, one
9 thousand nine hundred ninety, to be paid in equal
10 installments within the regular pay periods.

11 (b) Commencing with the fiscal year beginning on
12 the first day of July, one thousand nine hundred
13 ninety-one, and each fiscal year thereafter, each
14 classified employee with three or more years of
15 experience shall receive an annual salary increase
16 equal to thirty-six dollars times the employee's years
17 of experience: *Provided*, That such annual salary
18 increase shall not exceed the amount granted for the
19 maximum of twenty years of experience. These
20 incremental increases shall be in lieu of any salary
21 increase received pursuant to section two, article five,
22 chapter five of this code; shall be in addition to any
23 across-the-board, cost-of-living or percentage salary
24 increases which may be granted in any fiscal year by
25 the Legislature; and shall be paid in like manner as
26 the annual payment to eligible state employees of the
27 incremental salary increases based on years of service
28 under the provisions of said section two, article five,
29 chapter five of this code.

30 (c) Each classified employee whose monthly salary
31 under subsections (a) and (b) of this section is less than
32 the minimum monthly salary for zero years of expe-
33 rience for the appropriate pay grade as set forth in
34 section three of this article shall receive additional
35 compensation such that the monthly salary is at least
36 the minimum amount prescribed for the appropriate
37 pay grade at zero years of experience: *Provided*, That
38 such amounts may be reduced proportionately based
39 upon the amount of funds available for such purpose.

40 (d) Any funds remaining after increasing the
41 monthly salary of each classified employee to at least
42 the minimum amount prescribed for the appropriate
43 pay grade at zero years of experience shall be used to
44 place classified employees on the salary schedule at
45 their appropriate years of experience: *Provided*, That
46 such amount may be reduced proportionately based

47 upon the amount of funds available for such purpose.

48 (e) Any classified employee may receive merit
49 increases and/or salary adjustments in accordance
50 with policies established by the board: *Provided*, That
51 funds for such increases and/or adjustments shall be
52 distributed in accordance with rules of the appropriate
53 governing board and shall be available to all state
54 institutions of higher education on an equitable basis.

55 (f) The current monthly salary of any classified
56 employee may not be reduced by the provisions of this
57 article nor by any other action inconsistent with the
58 provisions of this article, and nothing in this article
59 shall be construed to prohibit promotion of any
60 classified employee to a job title carrying a higher pay
61 grade if such promotion is in accordance with the
62 provisions of this article and the personnel classifica-
63 tion system established by the appropriate governing
64 board.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Homer Heck
.....
Chairman Senate Committee

Ernest C. Moore
.....
Chairman House Committee

Originated in the Senate.

In effect ninety days from passage.

Harrell E. Blaine
.....
Clerk of the Senate

Donald L. Kopp
.....
Clerk of the House of Delegates

Kidd Gaudette
.....
President of the Senate

Bob Clark
.....
Speaker House of Delegates

The within ~~approved~~ this the ~~3rd~~.....
day of ~~April~~....., 1991.

Gaston Caperton
.....
Governor

PRESENTED TO THE

GOVERNOR

Date

3/28/41

Time

10:25 am